Inspires Multi Academy Trust

Kings Ford Academy – Teacher – Autism Provision
Required ASAP

Making a Difference Every Day
Kings Ford Academy is seeking an enthusiastic, compassionate and skilled teacher to join our dedicated Autism Provision team. This is a rewarding opportunity to work with our incredible children aged 7-11, helping them to thrive academically, socially and emotionally through highly personalised support.

We are looking for a teacher who understands that every child learns differently and who is passionate about adapting teaching to meet individual needs. The successful candidate will work with small groups and provide one-to-one teaching and intervention, designing learning experiences that build confidence, independence and success.

What We Are Looking For

We would love to hear from you if you:

- Have experience of working with children with autism and additional learning needs.
- Can skilfully tailor learning to meet individual strengths, needs and interests.
- Are able to break learning down into manageable, achievable steps.
- Have a deep understanding of adaptive teaching and scaffolded learning.
- Build positive, nurturing relationships with children and their families.
- Are patient, resilient and committed to helping every child achieve their potential.
- Have high expectations and celebrate every success, no matter how small.

The Role
You will:

- Plan and deliver bespoke learning for individual pupils and small groups.
- Work closely with the Autism Provision team, SENDCo and class teachers.
- Develop personalised approaches that enable children to access learning successfully.
- Support pupils to develop independence, communication, social understanding and confidence.
- Monitor progress carefully and adapt provision to ensure the best possible outcomes.
- Create a calm, structured and supportive learning environment where children feel safe, valued and understood.

Why Join Kings Ford Academy?

At Kings Ford Academy, our children are at the heart of everything we do. Our Autism Provision offers a nurturing and ambitious environment where every child is supported to flourish. You will join a caring and dedicated team who are committed to inclusion, collaboration and making a lasting difference to young lives.

As part of Inspires Multi Academy Trust, you will benefit from:

- A strong commitment to professional development and career progression.
- Access to high-quality training and specialist SEND networks.
- A supportive and collaborative team culture.
- Opportunities to work alongside experienced inclusion professionals.
- A Trust committed to ensuring every child succeeds.

Join Us
If you believe every child deserves the opportunity to shine, and you have the skills and passion to support children with autism to achieve their very best, we would love to hear from you.

Visits to the school are warmly welcomed and encouraged. Please contact the school office on 01376 573807.

"Every child can succeed when learning is understood, personalised and delivered with care."

Inspires Multi-Academy Trust are committed to:

- Safeguarding and promoting the welfare and safety, and the spiritual, moral, social and cultural development, of children and young people;
- Promoting equality of opportunity and community cohesion where the diversity of different backgrounds and circumstances is appreciated and positively valued;
- Promoting the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs;

and expects all staff, volunteers and other workers to share this commitment.

It is recognised that this can only be achieved through sound procedures, good inter-agency co-operation and the recruitment and retention of competent, motivated employees who are suited to, and fulfilled in the roles they undertake.

The appointment will be subject to an enhanced DBS check, medical clearance and satisfactory references.

Closing date: 26/11/2026

INSPIRES MAT

Job Description

Teacher

Responsible to: Headteacher

Responsible for: Class Teaching Assistant

Salary/Grade: Main Scale

KS2

The Professional duties of teachers, (other than the Headteacher) are set out in the School Teachers pay & Conditions Document and describe the duties required of all teachers. In addition, the specific requirements of the post of classroom teacher, along with the particular duties expected of the post holder have been set out below:

Purpose

Responsibility for a Class/groups of pupils

Co-ordinating activities relating to the role of Class Teacher, to include:

- Developing, monitoring, reviewing, evaluating effectiveness of and reporting on policy, action plans and practice
- Planning and managing associated resources/teaching materials, teaching programmes, courses of study, methods of teaching and assessment
- Giving guidance, support and encouragement to staff and leading in-service development sessions
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils

This Job description is not a comprehensive definition of the post. Discussions will take place on a regular basis to clarify individual responsibilities within the general framework and character of the post as identified below.

Inspires MAT are committed to:

- Safeguarding and promoting the welfare and safety, and the spiritual, moral, social and cultural development, of children and young people;
- Promoting equality of opportunity and community cohesion where the diversity of different backgrounds and circumstances is appreciated and positively valued;

- Promoting the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs;

and expects all staff, volunteers and other workers to share this commitment.