INSPIRES MAT

KS2 TEACHER REQUIRED – MPS Pay Range

We are looking for an experienced year 5 teacher to work at Witham Oaks Academy in Witham.

Our Trust has a desire to support and develop practitioners and ensure working in education is fulfilling, Inspires MAT are seeking an innovative practitioner to work at Witham Oaks Academy who will further enhance the learning experience for our children and help them develop as well-rounded individuals.

We are a professional and collaborative learning community with a culture of high expectations - both academic achievement and personal and social development. We offer a curriculum that is exciting, vibrant and promotes a love of learning and a dedicated, passionate and friendly staff but most importantly amazing children.

Quotes from our children regarding what they are looking for:

- 'A great sense of humour'
- Enthusiastic about us and what we are capable of'
- 'Intelligent and knowledgeable'
- 'Challenges us each day, in every subject'
- 'Breaks our learning down into small parts that help us understand'

Successful candidates will:

- Be up to date with current practice and national curriculum and assessment expectations
- Be highly motivated and have consistently high expectations of themselves and others
- Be committed to high standards of learning, teaching and behaviour
- Be a good communicator and highly organised individual
- Be an outstanding, skilled classroom practitioner
- Have an industrious attitude to their role

We can offer you:

- Engaging and enthusiastic pupils who will make you smile each day

- A commitment to personal professional development which is tangible
- The opportunity to develop leadership skills and a bespoke career pathway
- A supportive school team that understands and foster well-being
- A stimulating and enjoyable working environment where each day is engaging and thoroughly enjoyable

Witham Oaks Academy is driven by our desire to offer memorable learning experiences stepped in real-life contexts that excite, promote and sustain our children's interests to foster their natural curiosity. This real-world context approach to learning means pupils are provided with experiences not just lessons. They see that there is relevance and context to their learning.

Through the 'Big Ideas' of our curriculum, children will acquire interconnected knowledge and skills that are relevant and appropriate, linking with real world experiences and creating an enjoyment of learning, an appetite to know more and an inherent capacity to learn for a successful and fulfilling life.

We value the partnership that exists between our parents, children and staff and strongly believe that by working together we ensure the children at our school experience the best possible start in life.

Visits to Witham Oaks Academy are warmly welcomed and encouraged; please contact the school on 01376 513322 to arrange an appointment.

Inspires MAT are committed to:

- Safeguarding and promoting the welfare and safety, and the spiritual, moral, social and cultural development, of children and young people;
- Promoting equality of opportunity and community cohesion where the diversity of different backgrounds and circumstances is appreciated and positively valued;
- Promoting the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs;

and expects all staff, volunteers and other workers to share this commitment. It is recognised that this can only be achieved through sound procedures, good inter-agency co-operation and the recruitment and retention of competent, motivated employees who are suited to, and fulfilled in the roles they undertake.

The appointment will be subject to an enhanced DBS check, medical clearance and satisfactory references.

Interviews: TBC

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Job Description

Teacher

Responsible to: Headteacher

Responsible for: Class Teaching Assistant

Salary/Grade: Main Scale

KS2

The Professional duties of teachers, (other than the Headteacher) are set out in the School Teachers pay & Conditions Document and describe the duties required of all teachers. In addition, the specific requirements of the post of classroom teacher, along with the particular duties expected of the post holder have been set out below:

Purpose

Responsibility for a Class

Co-ordinating activities relating to the role of Class Teacher, to include:

- Developing, monitoring, reviewing, evaluating effectiveness of and reporting on policy, action plans and practice
- Planning and managing associated resources/teaching materials, teaching programmes, courses of study, methods of teaching and assessment
- Giving guidance, support and encouragement to staff and leading in-service development sessions
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils

This Job description is not a comprehensive definition of the post. Discussions will take place on a regular basis to clarify individual responsibilities within the general framework and character of the post as identified below.

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