

Trustees' and Headteachers details and the Register of Interests – October 2025

Name of Trustee	Category of Trustee & date of appt (4 years term of office)	Appointing body	Positions of responsibility	Relevant business interests that could present a conflict of interest	Personal relationship (if any) with members of school staff e.g. spouse, partner, relative
<i>Ray Gooding</i>	<i>Trustee 15.12.2021</i>	<i>IMAT Members</i>		<i>Elected Member of Essex County Council, Chairman of the Council, Gooding Technical Services, Chairman of Essex Housing LLP, Trustee of Active Essex Foundation, Trustee of CIBSE Benevolent Fund, Trustee of Essex Heritage, Chair of Governors Clavering Primary School</i>	<i>None</i>
<i>Matt Ward</i>	<i>Trustee 14.07.2023</i>	<i>IMAT Members</i>		<i>Purple Roads Ltd</i>	<i>None</i>
<i>Ceri Jones</i>	<i>Accounting Officer 01.09.2022, Trustee from 01.06.2023</i>	<i>IMAT Members</i>	<i>CEO, Accounting Officer</i>	<i>Chair of Trustees for Rayleigh Schools Trust</i>	<i>Spouse works at partner School</i>
<i>Matthew Fuller</i>	<i>Trustee 10.10.2023</i>	<i>IMAT Members</i>		<i>Director of Education at Unity Schools Partnership. Trustee for Sigma</i>	<i>None</i>
<i>Bhavika Gorasia</i>	<i>Trustee 11.12.2023</i>	<i>IMAT Members</i>	<i>Chair of Trustees</i>	<i>Director at PwC Consulting</i>	<i>None</i>
<i>Amanda Dove</i>	<i>Trustee 18.11.2024</i>	<i>IMAT Members</i>		<i>Trustee for Twinkleboost, On Executive Council for Witham Conservatives representing Witham South. Proprietor of ImPact PA</i>	<i>None</i>
<i>Russell Frostick</i>	<i>Trustee 06.03.2025</i>	<i>IMAT Members</i>		<i>Works at Imperial College London</i>	<i>None</i>
<i>Nick Redfern</i>	<i>Trustee/Member Trustee role from 21.03.2025</i>	<i>IMAT Members</i>		<i>Director of Witham Rugby Union Football Club Ltd</i>	<i>None</i>
<i>Charlotte Newley</i>	<i>Cherry Tree Academy</i>	<i>Trustees</i>	<i>Headteacher</i>	<i>None</i>	<i>N/A</i>
<i>Maxine Harrington</i>	<i>Witham Oaks Academy</i>	<i>Trustees</i>	<i>Headteacher</i>	<i>CJ Harrington Fencing</i>	<i>N/A</i>
<i>Dan Sheehan</i>	<i>Witham Oaks Academy</i>	<i>Trustees</i>	<i>Headteacher</i>	<i>None</i>	<i>N/A</i>
<i>Nick Hancock</i>	<i>Templars Academy</i>	<i>Trustees</i>	<i>Headteacher</i>	<i>None</i>	<i>N/A</i>
<i>Sarah Meares</i>	<i>Silver End Academy</i>	<i>Trustees</i>	<i>Headteacher</i>	<i>None</i>	<i>N/A</i>