

Trustees' and Headteachers details and the Register of Interests – January 2026

| Name of Trustee | Category of Trustee & date of appt (4 years term of office) | Appointing body | Positions of responsibility | Relevant business interests that could present a conflict of interest | Personal relationship (if any) with members of school staff e.g. spouse, partner, relative |
|--------------------------|---|-------------------------|--|--|---|
| <i>Matt Ward</i> | <i>Trustee 14.07.2023</i> | <i>IMAT Members</i> | | <i>Purple Roads Ltd</i> | <i>None</i> |
| <i>Ceri Jones</i> | <i>Accounting Officer 01.09.2022, Trustee from 01.06.2023</i> | <i>IMAT Members</i> | <i>CEO, Accounting Officer</i> | <i>Ofsted Inspector, Chair of Trustees for Rayleigh Schools Trust</i> | <i>Spouse works at partner School</i> |
| <i>Matthew Fuller</i> | <i>Trustee 10.10.2023</i> | <i>IMAT Members</i> | | <i>Director of Education at Unity Schools Partnership. Trustee for Sigma</i> | <i>None</i> |
| <i>Bhavika Gorasia</i> | <i>Trustee 11.12.2023</i> | <i>IMAT Members</i> | <i>Chair of Trustees</i> | <i>Director at PwC Consulting</i> | <i>None</i> |
| <i>Amanda Dove</i> | <i>Trustee 18.11.2024</i> | <i>IMAT Members</i> | | <i>Proprietor of ImPAct PA</i> | <i>None</i> |
| <i>Russell Frostick</i> | <i>Trustee 06.03.2025</i> | <i>IMAT Members</i> | | <i>Works at Imperial College London</i> | <i>None</i> |
| <i>Nick Redfern</i> | <i>Trustee/Member Trustee role from 21.03.2025</i> | <i>IMAT Members</i> | | <i>Director of Witham Rugby Union Football Club Ltd</i> | <i>None</i> |
| <i>Charlotte Newley</i> | <i>Cherry Tree Academy</i> | <i>Trustees</i> | <i>Headteacher</i> | <i>None</i> | <i>N/A</i> |
| <i>Maxine Harrington</i> | <i>Witham Oaks Academy</i> | <i>Trustees</i> | <i>Headteacher</i> | <i>CJ Harrington Fencing</i> | <i>N/A</i> |
| <i>Dan Sheehan</i> | <i>Witham Oaks Academy</i> | <i>Trustees</i> | <i>Headteacher</i> | <i>None</i> | <i>N/A</i> |
| <i>Nick Hancock</i> | <i>Templars Academy</i> | <i>Trustees</i> | <i>Headteacher</i> | <i>None</i> | <i>N/A</i> |
| <i>Sarah Meares</i> | <i>Silver End Academy</i> | <i>Trustees</i> | <i>Headteacher</i> | <i>None</i> | <i>N/A</i> |