

Trustees' and Headteachers details and the Register of Interests – March 2026

Name of Trustee	Category of Trustee & date of appt (4 years term of office)	Appointing body	Positions of responsibility	Relevant business interests that could present a conflict of interest	Personal relationship (if any) with members of school staff e.g. spouse, partner, relative
<i>Matt Ward</i>	<i>Trustee 14.07.2023</i>	<i>IMAT Members</i>		<i>Purple Roads Ltd</i>	<i>None</i>
<i>Ceri Jones</i>	<i>Accounting Officer 01.09.2022, Trustee from 01.06.2023</i>	<i>IMAT Members</i>	<i>CEO, Accounting Officer</i>	<i>Ofsted Inspector, Chair of Trustees for Rayleigh Schools Trust</i>	<i>Spouse works at partner School</i>
<i>Matthew Fuller</i>	<i>Trustee 10.10.2023</i>	<i>IMAT Members</i>		<i>Trust Education Lead for Avanti Schools Trust</i>	<i>None</i>
<i>Bhavika Gorasia</i>	<i>Trustee 11.12.2023</i>	<i>IMAT Members</i>	<i>Chair of Trustees</i>	<i>Director at PwC Consulting</i>	<i>None</i>
<i>Amanda Dove</i>	<i>Trustee 18.11.2024</i>	<i>IMAT Members</i>		<i>Proprietor of ImPAct PA</i>	<i>None</i>
<i>Russell Frostick</i>	<i>Trustee 06.03.2025</i>	<i>IMAT Members</i>		<i>Works at Imperial College London</i>	<i>None</i>
<i>Nick Redfern</i>	<i>Trustee/Member Trustee role from 21.03.2025</i>	<i>IMAT Members</i>		<i>Director of Witham Rugby Union Football Club Ltd</i>	<i>None</i>
<i>Charlotte Newley</i>	<i>Cherry Tree Academy</i>	<i>Trustees</i>	<i>Headteacher</i>	<i>None</i>	<i>N/A</i>
<i>Maxine Harrington</i>	<i>Witham Oaks Academy</i>	<i>Trustees</i>	<i>Headteacher</i>	<i>CJ Harrington Fencing</i>	<i>N/A</i>
<i>Dan Sheehan</i>	<i>Witham Oaks Academy</i>	<i>Trustees</i>	<i>Headteacher</i>	<i>None</i>	<i>N/A</i>
<i>Nick Hancock</i>	<i>Templars Academy</i>	<i>Trustees</i>	<i>Headteacher</i>	<i>None</i>	<i>N/A</i>
<i>Sarah Meares</i>	<i>Silver End Academy</i>	<i>Trustees</i>	<i>Headteacher</i>	<i>None</i>	<i>N/A</i>